

ፌዴራል ነጋሪት ጋዜጣ

FEDERAL NEGARIT GAZETTE

OF THE FEDERAL DEMOCRATIC REPUBLIC OF ETHIOPIA

ሃያ ሦስተኛ ዓመት ቁጥር ፴፬
አዲስ አበባ ሚያዝያ ፳፮ ቀን ፪ሺ፱ ዓ.ም

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የሕዝብ ተወካዮች ምክር ቤት ጠባቂነት የወጣ

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ክፍል አንድ ጠቅላላ

፩. አጭር ርዕስ

ይህ ደንብ “የሳይበር ሠራዊት ልማት ኢንስቲትዩት
ማቋቋሚያ የሚኒስትሮች ምክር ቤት ደንብ ቁጥር
፬፻፩/፪ሺ፱” ተብሎ ሊጠቀስ ይችላል።

COUNCIL OF MINISTERS REGULATION No. 401/2017

COUNCIL OF MINISTERS REGULATION TO ESTABLISH THE CYBER ARMY DEVELOPMENT INSTITUTE

This Regulation is issued by the Council of Ministers
pursuant to Article 5 of the Definition of Powers and Duties
of the Executive Organs of the Federal Democratic
Republic of Ethiopia Proclamation No.916/2015 and
Article 6 (16) of Information Network Security Agency Re-
establishment Proclamation No. 808/2013 and Article 14 of
Higher Education Proclamation No. 650/2009.

PART ONE

GENERAL

1. Short Title

This Regulation may be cited as the “Cyber Army
Development Institute Establishment Council of
Ministers Regulation No. 401/2017”.

፪. ትርጓሜ

በዚህ ደንብ ውስጥ፡-

፩/ "የአካዳሚክ ሰራተኛ" ማለት በማስተማር ወይም በምርምር ተግባር ላይ የተሰማራ ሰራተኛ ነው፤

፪/ "የአስተዳደር ሰራተኛ" ማለት በማስተማር ወይም በምርምር ተግባር ላይ ያልተሰማራ ለማስተማር ወይም ለምርምር ሠራተኛ ድጋፍ የሚሰጥ ሠራተኛ ነው፤

፫/ "ኤጀንሲ" ማለት የኢንፎርሜሽን መረብ ደህንነት ኤጀንሲ ነው፤

፬/ "ሳይበር" ማለት ባልተማከለ የኢንፎርሜሽን ኮሚዩኒኬሽን ቴክኖሎጂ መሠረተ-ልማት፣ ኢንፎርሜሽን ኤሌክትሮ-ማኬቲንግ ስፔስ ትስስር በዓለም አማካኝነት በዓለም ኢኮኖሚ፣ ፖሊቲካ፣ ባህልና አስተሳሰብ ላይ ከፍተኛ ተጽዕኖ እየፈጠረ የሚገኝ ዓለምአቀፋዊና ድንበርያለሽ መስተጋብራዊ ሥርዓት የፈጠረ ምህዳርና ኃይል ነው፤

፭/ "ሳይበር ኮማንዳንት" ማለት ወታደራዊ ሳይንስና ጥበብን ከሳይበር ምህዳር ባህሪያት ጋር በማጣመር የሳይበር ታላንት ልማት ፕሮግራሞችን መምራት የሚችል አመራር ነው፤

፮/ "ኢንፎርሜሽን"፣ "ቁልፍ መሰረተ ልማት"፣ "ክሪፕቶግራፊ" እና ሌሎች አግባብ ያላቸው ቃላቶች የኢንፎርሜሽን መረብ ደህንነት ኤጀንሲን ለማቋቋም በወጣው አዋጅ ቁጥር ፳፻፷/፪ሺ፯ አንቀጽ ፪ የተሰጡ ትርጓሜዎች ይኖራቸዋል፤

፯/ "የኢንፎርሜሽን ደህንነት" ማለት ኢንፎርሜሽን በሚሰበሰብበት፣ በሚተነተንበት፣ በሚከማችበት እና በሚሰራጭበት ወቅት ተአማኒነቱን

2. Definition

In this Regulation:

1/ "academic staff" means any employee engaged in teaching or research activities;

2/ "administrative staff" means any employee other than academic staff engaged in administrative activities to support the teaching or research activities;

3/ "Agency" means the Information Network Security Agency;

4/ "cyber" means a space and power which creates international and borderless relationship by influencing the world economy, politics, culture and thinking through interrelating decentralized information and communication technology infrastructure, information and electro-magnetic space;

5/ "Cyber Commandant" means a leader who has an ability to lead cyber talent development programs by combining military sciences and skill with the attributes of cyberspace;

6/ "information", "critical infrastructure, cryptography" and other appropriate terms shall have the meanings provided for under Article 2 of the Information Network Security Agency Re-establishment Proclamation No. 808/2013;

7/ "information security" means securing information from attacks that obliterate its integrity, confidentiality and availability while collecting,

<p>ሚስጢራዊነቱን እና ተደራሽነቱን ከሚያሳጡ ጥቃቶች መጠበቅ ነው፤</p> <p>፳/ “አዋጅ” ማለት የከፍተኛ ትምህርት አዋጅ ነው፤</p> <p>፴/ “ተስጥአ” ማለት የአዕምሮና የስሜት ብልህነቶችን ያጣመረ ሊገራና ሊያድግ የሚችል እምቅ ሰብአዊ አቅም ነው፤</p> <p>፲/ በወንድ ጾታ የተገለጸው ማንኛውም ድንጋጌ የሴትንም ያካትታል።</p> <p>፫. መቋቋም</p> <p>፩/ የሳይበር ሠራዊት ልማት ኢንስቲትዩት (ከዚህ በኋላ “ኢንስቲትዩት” ተብሎ የሚጠራ) ራሱን የቻለ የሕግ ሰውነት ያለው የከፍተኛ ትምህርት ተቋም በመሆን በዚህ ደንብ ተቋቁሟል።</p> <p>፪/ ኢንስቲትዩቱ ተጠሪነቱ ለኤጀንሲው ይሆናል።</p> <p>፫/ ኢንስቲትዩቱ በዚህ ደንብና በአዋጁ ጠቅላላ መርሆዎች መሠረት ይተዳደራል።</p> <p>፬. ዓላማ</p> <p>ኢንስቲትዩቱ የሚከተሉት ዓላማዎች ይኖሩታል፡-</p> <p>፩/ በሳይበር ምህዳሩ ውስጥ ቁልፍ ሚና እንዲጫወት ደረጃውን የጠበቀ መደበኛ ትምህርት በመስጠት በሥነ-ምግባር የታነፀ፣ ብሔራዊ ጥቅምንና ፍላጎትን የሚያስከበር እንዲሁም ለአገሪቱ የሳይበር ጦርነት ምላሽ መስጠት የሚችል የሳይበር ሠራዊት ማልማት፤</p> <p>፪/ አጫጭር የሳይበር ኢንዱስትሪ አመራርና ሙያዊ ሥልጠና መስጠት፤</p>	<p>processing, preserving and communicating;</p> <p>8/“Proclamation” means the Higher Education Proclamation;</p> <p>9/ "talent" means a human potential by bringing together mind and emotional intelligence which can be tamed or developed;</p> <p>10/ any expression in the masculine gender includes the feminine.</p> <p>3. Establishment</p> <p>1/ It’s hereby established a Cyber Army Development Institute (here in after called the “Institute”) as an autonomous higher education institution having its own legal personality.</p> <p>2/ The Institute shall be accountable to the Agency.</p> <p>3/ The Institute shall be governed by this Regulation and the general principles of the Proclamation.</p> <p>4. Objective</p> <p>The Institute shall have the following objectives:</p> <p>1/ to provide regular education to key role players in the development of cyber force and develop disciplined cyber force capable to protect national interest and respond to the needs of the country’s cyber warfare;</p> <p>2/ to provide short term training on cyber industry management and profession;</p>
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፫/ በሳይበር ኢንዱስትሪ ዙሪያ የቴክኖሎጂ ሽግግርን ለማረጋገጥ የሰው ሀብት ልማትን ማስፋፋትና በዘርፉ የእውቀት ማዕከል ሆኖ ማገልገል፤

፬/ በሳይበር ኢንዱስትሪ ዘርፍ ችግር ፈቺ ጥናትና ምርምር ማድረግ፤ በዘርፉ የማኅበረሰብ አቀፍ አገልግሎት እና የማማከር አገልግሎት መስጠት።

፩. ዋና መሥሪያ ቤት

የኢንስቲትዩቱ ዋና መሥሪያ ቤት አዲስ አበባ ይሆናል።

፪. የተቋሙ ስልጣንና ተግባር

ኢንስቲትዩቱ የሚከተሉት ሥልጣንና ተግባር ይኖሩታል፡-

፩/ በሳይበር ዋርፌር ተሰጥኦ ልማት፣ በሳይበር ኢንተለጂንስ ተሰጥኦ ልማት፣ በሳይበር ቴክኒካል ትንተና ተሰጥኦ ልማት፣ በክሪፕቶግራፊና ባዮሜትሪክስ ተሰጥኦ ልማት፣ በኤሌክትሮኒክ ዋርፌር ተሰጥኦ ልማት እና በሌሎችም ተያያዥነት ባላቸው ፕሮግራሞች የተለያዩ የትምህርትና የምርምር ክፍሎችን በማቋቋም የቅድመ ምረቃና የድህረ ምረቃ ፕሮግራሞችን መቀየስና ማካሄድ፤

፪/ ትምህርታቸውን ላጠናቀቁ ተማሪዎች የምስክር ወረቀት፤ ዲግሪ እንዲሁም ሌሎች የትምህርት ሜዳሊያ ሽልማቶችንና ማዕረግ መስጠት፤

፫/ በሳይበር የሰው ሀብት ልማት ዙሪያ ለሀገር እድገት ቅድሚያ በሚሰጣቸው መስኮች ላይ ጥናትና ምርምር ማካሄድ፤

፬/ በሳይበር ምህዳሩ የተለየ ተሰጥኦ ያላቸውን ግለሰቦች መመዘኛዎችን በማውጣት መለየትና ልዩ የትምህርት ፕሮግራም በመቅረጽ ማሰልጠን፤

3/ to serve as a center of excellence in enhancing human resource development in order to ensure knowledge transfer in the cyber industry;

4/ conduct problem solving study and research in the cyber industry sector, provide community and consultancy service.

5. Head Office

The head office of the Institute shall be in Addis Ababa.

6. Powers and Responsibilities of the Institute

The Institute shall have the following powers and duties:

1/ design and conduct different undergraduate and post graduate programs by organizing cyber warfare talent development, cyber intelligence talent development, cyber technical analysis talent development, cryptology and biometrics talent development, electronic warfare talent development, and other related different academic and research programs;

2/ confer certificate, degree as well as medals, prizes and titles for those who accomplish their education;

3/ conduct research on cyber human resource development which has national priority;

4/ set criteria to screen those who have special talent in the cyber area and provide training by designing special training program;

፭/ በሳይበር የሰው ሀብት ልማት ዙሪያ ሴሚናሮችን፤ አውደ ጥናቶችና ሲምፖዚየሞችን ማዘጋጀትና ማካሄድ፤	5/ organize and conduct seminars, workshops and symposiums on areas of cyber human resource development;
፮/ በሀገር ውስጥና በውጭ ሀገር ካሉ ተመሳሳይ ዓላማ ካላቸው ተቋማት ጋራ የሥራ ግንኙነት በመመስረት የእውቀት ሽግግር መፍጠር፤	6/ establish work relations with local and foreign similar educational institutions to facilitate knowledge transfer;
፯/ በሳይበር የሰው ሀብት ልማት ዙሪያ የማማከር፤ የስልጠናና ሌሎች አገልግሎቶች ለቁልፍ ተቋማት እና ለሌሎች መስጠት፤	7/ give consultancy, trainings and other services to the key institutions and others on cyber human resource development;
፰/ የንብረት ባለቤት መሆን፣ ውል መዋዋል፣ በስሙ መክሰስና መክሰስ፤	8/ own property, enter into contract and sue and be sued in its own name;
፱/ ለሚሰጠው አገልግሎት በቦርዱ በሚወሰነው ተመን መሠረት በከፊል ወይም በሙሉ የአገልግሎት ክፍያ ማስከፈል፤	9/ charge fees fully or partly for the service it provides in accordance with the rate of fee determined by the Board;
፲/ የኢንስቲትዩቱን ዓላማ ለማስፈፀም አስፈላጊ የሆኑ ሌሎች ተዛምጅ ተግባራትን ማከናወን።	10/ carry out other related activities necessary for the attainment of its objectives.
፯. የኢንስቲትዩቱ አደረጃጀት	7. Organization of the Institute
ኢንስቲትዩቱ፡-	The Institute shall have:
፩/ የሥራ አመራር ቦርድ (ከዚህ በኋላ “ቦርድ” እየተባለ የሚጠራ)፤	1/ a Management Board (hereinafter the “Board”);
፪/ ሰነት፤	2/ a Senate;
፫/ ኮማንዳንት እና ዲኖች፤	3/ Commandant and Deans;
፬/ የአስተዳደር ኮሚቴ፤ እና	4/ Management Committee and
፭/ አስፈላጊው የአካዳሚክና የአስተዳደር ሠራተኞች	5/ the necessary academic and administrative staff.
ይኖሩታል።	

<p><u>ክፍል ሁለት</u></p> <p><u>ስለኢንስቲትዩቱ የፖሊሲና የሥራ አስፈፃሚ አካላት</u></p>	<p><u>PART TWO</u></p> <p><u>THE POLICY AND EXECUTIVE BODIES OF THE INSTITUTE</u></p>
<p><u>፩. ስለቦርድ</u></p> <p>፩/ ቦርዱ ሰብሳቢውን ጨምሮ በመንግሥት የሚሰየሙ፣ ቁጥራቸውም እንደአስፈላጊነቱ የሚወሰን አባላት ይኖሩታል።</p> <p>፪/ ኮማንዳንቱ ድምጽ የሌለው የቦርዱ ጸሐፊ ይሆናል።</p> <p><u>፪. የቦርዱ ሥልጣንና ተግባር</u></p> <p>አዋጁ አንቀጽ ፵፬ ድንጋጌ እንደተጠበቀ ሆኖ ቦርዱ የሚከተሉት ሥልጣንና ተግባራት ይኖሩታል፡-</p> <p>፩/ ኢንስቲትዩቱ በዓላማው መሰረት ተግባራዊ እንቅስቃሴ እያደረገ መሆኑን ይከታተላል፤ ያረጋግጣል፤</p> <p>፪/ የአስተዳደር ፖሊሲ ያመነጫል፤ በኤጀንሲው ቀርቦ ሲፀድቅም ተግባራዊ እንዲሆኑ ያደርጋል፤</p> <p>፫/ የኢንስቲትዩቱን የትምህርትና ሥልጠና ፕሮግራም ያዘጋጃል፤ ለኤጀንሲው ቀርቦ ሲፀድቅም አፈጻጸሙን ይከታተላል፤</p> <p>፬/ የትምህርት ጉዳዮችንና የሥልጠና ፕሮግራሞችን ይወስናል፤</p> <p>፭/ የኢንስቲትዩቱን ቢዝነስና የስትራቴጂክ ዕቅድ ያዘጋጃል፤ ለኤጀንሲው ቀርቦ ሲጸድቅ አፈጻጸሙን ይከታተላል፤</p> <p>፮/ የተማሪዎችና የሠልጣኞች የአቀባበል ሁኔታን አስመልክቶ መስፈርት ያዘጋጃል፤ ለኤጀንሲው ቀርቦ ሲፀድቅም ተግባራዊነቱን ይከታተላል፤</p>	<p><u>8. Board</u></p> <p>1/ The members of the Board including the Chairperson shall be designated by the Government; and the number of members of the Board shall be determined as required.</p> <p>2/ The Commandant shall be the non-voting secretary of the Board.</p> <p><u>9. Powers and Duties of the Board</u></p> <p>Without prejudice to Article 44 of the Proclamation, the Board shall have the following powers and duties:</p> <p>1/ follow up and sure that the Institute conducts its activities are in conformity with its objectives;</p> <p>2/ formulate administrative policy and implement same up on approval by the Director General of the Agency;</p> <p>3/ prepare educational and training programs of the Institute and implement same up on approval by the Agency;</p> <p>4/ decide on issues of education and training programs;</p> <p>5/ prepare business and strategic plan of the Institute and follow up its implementation up on approval by the Agency;</p> <p>6/ prepare entry requirements of students and trainees and follow up its implementation up on approval by the Agency;</p>

፯/ የኢንስቲትዩቱን መተዳደሪያ መመሪያ ያዘጋጃል፤ ተግባራዊም ያደርጋል፤	7/ prepare the administrative rules of the Institute and implement same;
፰/ የኢንስቲትዩቱን አደረጃጀት ይወስናል፤ ኢንስቲትዩቱ የሚስፋፈበትን፣ የሚጠናከርበትንና አሠራሩ የሚሻሻልበትን መንገድ ይቀይሳል፤	8/ determine the structure of the Institute; design ways in which the Institute could be strengthened and its system improved;
፱/ የኢንስቲትዩቱ ኮማንዳንት በኤጀንሲው እንዲሾም የውሳኔ ሀሳብ ያቀርባል፤	9/ nominate and recommend commandant for the appointment by the Agency;
፲/ የኢንስቲትዩቱን ዲኖች ይሾማል፤	10/ appoint deans of the Institute;
፲፩/ በኢንስቲትዩቱ አካዳሚክ ሠራተኞች የሚቀጠሩበትንና የሚተዳደሩበትን መመሪያ ከተመሳሳይ ተቋማት አሠራር ልምድ ጋር በማገናዘብ ያወጣል፤	11/ issue rules which determine the conditions of employment and administration of the academic staff of the Institute taking into account the experiences of other similar institutions;
፲፪/ የኢንስቲትዩቱን ረቂቅ በጀት አዘጋጅቶ ለኤጀንሲው ያቀርባል፤ ለመንግሥት ቀርቦ ሲቀጽድቅም ተግባራዊነቱን ይከታተላል፤	12/ prepare draft budget of the Institute; submit to the Agency and implement same up on approval by the Government;
፲፫/ የኢንስቲትዩቱ መለያ ዓርማ ይወስናል፤	13/ approve the emblem of the Institute;
፲፬/ ኢንስቲትዩቱ ለሚሰጣቸው አገልግሎቶች የሚከፈሉ ክፍያዎች ተመን ይወስናል፤ አፈጻጸሙን ይከታተላል፤	14 determine fees payable to the Institute for the service it provides;
፲፭/ የኢንስቲትዩቱ ወጪዎቹ በተያዘላቸው በጀት መሰረት መሆኑን ይከታተላል፤	15/ follow up expenses of the Institute whether they are in accordance with its approved budget;
፲፮/ ኢንስቲትዩቱ ከሀገር ውስጥና ከውጭ ሀገር አቻ ተቋማት ጋራ የሚያደርጋቸውን የትብብር ስምምነቶች መርምሮ ያፀድቃል፤	16/ review and approve cooperation agreements made by the Institute with a local and foreign counter parties;
፲፯/ ኢንስቲትዩቱ ወይም ማንኛውም የኢንስቲትዩቱ አካል በሰጠው ውሳኔ ላይ የሚነሳን ቅሬታ መርምሮ ውሳኔ ይሰጣል፤	17/ review and pass decisions on complaints lodged against decisions made by the Institute or by any organ of the Institute;

፲፰/ የቦርዱን የውስጥ መተዳደሪያ ደንብ ያፀድቃል፤

፲፱/ ኢንስቲትዩቱን ዓላማ ከግብ ለማድረስ የሚረዱ ሌሎች ተዛማጅ ተግባራትን ያከናውናል።

፲. የቦርዱ ስብሰባ

፩/ የቦርዱ መደበኛ ስብሰባ ቢያንስ በየሦስት ወሩ ይካሄዳል፤ ሆኖም አስፈላጊ ሲሆን በስብሰባው ጥሪ ወይም ቢያንስ ሁለት የቦርድ አባላት ሲጠይቁ በማናቸውም ጊዜ አስቸኳይ ስብሰባ ሊካሄድ ይችላል።

፪/ በማንኛውም የቦርዱ ስብሰባ ላይ ከአባላቱ መካከል ከማግኘት በላይ የሚሆኑት ከተገኙ ምልዓተ-ጉባኤ ይሆናል።

፫/ የቦርዱ ውሳኔዎች በድምጽ ብልጫ ያልፋሉ፤ ሆኖም ድምፁ እኩል በእኩል የተከፈለ እንደሆነ ስብሰባው ያለበት ወገን የቦርዱ ውሳኔ ሆኖ ያልፋል።

፬/ የዚህ አንቀጽ ድንጋጌዎች እንደተጠበቁ ሆኖ ቦርዱ የራሱን የስብሰባ ሥነ-ሥርዓት ደንብ ሊያወጣ ይችላል።

፲፩. ስለሴኔት

ኢንስቲትዩቱ የሚከተሉትን አባላት የያዘ ሴኔት ይኖረዋል፡-

፩/ የኢንስቲትዩቱ ኮማንዳንት.....ስብሰባ፤

፪/ የኢንስቲትዩቱ ዲኖች.....አባል፤

፫/ አጠቃላይ የተማሪዎች ጉዳይ ኃላፊ.....አባል፤

፬/ በኢንስቲትዩቱ ተማሪዎች የሚመረጥ አንድ የተማሪዎች ተወካይ.....አባል፤

፭/ በኢንስቲትዩቱ ቋሚ መምህራን የሚመረጥ አንድ የመምህራን ተወካይ.....አባል፤

18/ adopt rules of procedure of the Board;

19/ perform such related activities as may be necessary for the attainment of the objectives of the Institute.

10. Meetings of the Board

1/The ordinary meetings of the Board shall be held at least once every three months; provided, however, that an extra-ordinary meeting may be held whenever necessary and called by the Chairperson or at least two members of the Board request;

2/ There shall be quorum where more than half of members of the Board are present at any meeting;

3/Decisions of the Board shall be passed by majority votes; in case of a tie, the Chairperson shall have a casting vote.

4/Without prejudice to the provisions of this Article, the Board may adopt its own rules of procedures.

11. The Senate

The Institute shall have a Senate composed of the following members:

1/ the Commandant of the Institute.....chairperson;

2/ the deans of the Institute.....members;

3/the head of the general affairs the students.....member;

4/one students' representative elected by the institute's students.....member;

5/one teachers' representative elected by the institute's teachers.....member;

፮/ የትምህርት ክፍል ኃላፊዎች.....አባል፤	6/ department heads.....members;
፯/ ሌሎች ቦርዱ የሚሰይማቸው አግባብነት ያላቸው ኃላፊዎች.....አባል፤	7/ other relevant heads assigned by the Boardmembers;
፰/ የኢንስቲትዩቱ ሬጀስትራር.....ፀሐፊ	8/ the registrar of the Institutesecretary
<u>፲፪. የሴኔቱ ሥልጣንና ተግባር</u>	<u>12. Powers and Duties of the Senate</u>
ሴኔቱ ተጠሪነቱ ለቦርዱ ሆኖ የሚከተሉት ሥልጣንና ተግባራት ይኖሩታል፡-	The Senate shall be accountable to the Board and shall have the following powers and duties:
፩/ የቦርዱ ውሳኔዎች ተግባራዊ እንዲሆኑ ያደርጋል፤	1/ implement the Board’s decisions;
፪/ የኢንስቲትዩቱን ልዩ ልዩ የትምህርት ፕሮግሞችና ካላንደር መርምሮ ለቦርድ ውሳኔ ያቀርባል፤	2/ review different programs and calendar of the Institute and present to the Board;
፫/ የተለያዩ ዲግሪዎችን፣ ሰርተፍኬትና ልዩ ልዩ ሽልማቶች ስለሚሰጥበት ሁኔታ በትምህርት ክፍሎች ተዘጋጅተው በቀረቡ ጉዳዮች ላይ ውሳኔ ያሰጣል፤	3/ determine the conditions on how degrees, certificates and special awards shall be granted based on the recommendation of department heads;
፬/ የትምህርት ደረጃ አወሳሰንን፣ ምዘናን፣ የምረቃ ጉዳዮችን የሚመለከቱ መመዘኛ መስፈርቶችንና የዲስፕሊን መመሪያዎችን አዘጋጅቶ ለቦርዱ ውሳኔ ያቀርባል፤ ሲፈቀድ ተግባራዊ ያደርጋል፤	4/ prepare and submit to the Board criteria on academic standards; admission, evaluation and graduation of students, and directives of disciplinary matters; and implement same up on approval;
፭/ አጠቃላይ የፈተና አሰጣጥ ዘዴና ሁኔታን ይወስናል፤	5/ determine the general conditions of conducting examinations;
፮/ አዳዲስ የትምህርት ፕሮግራሞች የሚከፈቱበትን ሁኔታ መርምሮ ከውሳኔ ሀሳብ ጋር ለቦርዱ ያቀርባል፤	6/ review the conditions of opening new academic programs and provide recommendation to the Board,
፯/ የአካዳሚክ ሠራተኞችን ዕድገት በተመለከተ በሚቀርብለት የውሳኔ ሀሳብ መሰረት ይወስናል፤	7/ give decision on the proposed academic staff promotion;
፰/ ወደሚቀጥለው የትምህርት እርከን የሚሸጋገሩ ተማሪዎችን ዝረዝር መርምሮ ይወስናል፤	8/ approve the list of promoted students;
፱/ ኢንስቲትዩቱ የሚሰበሰባቸው የአገልግሎት ክፍያዎች ለቦርዱ አቅርቦ ያስወስናል፤	9/ recommend to the Board the amount of fees to be charged by the Institute;

፲/ በቦርዱ የሚሰጡትን ሌሎች ተግባራት ያከናውናል።

፲፫. የሴኔት ስብሰባዎች

፩/ ሴኔቱ እንደ አስፈላጊነቱ መደበኛና አስቸኳይ ስብሰባዎች ያካሂዳል።

፪/ በማንኛውም የሴኔቱ ስብሰባ ላይ ከአባላቱ መካከል ከግማሽ በላይ የሚሆኑት ከተገኙ ምልዓተ-ጉባኤ ይሆናል።

፫/ የሴኔቱ ውሳኔዎች በድምጽ ብልጫ ያልፋሉ፤ ሆኖም ድምጹ እኩል በእኩል የተከፈለ እንደሆነ ሰብሳቢው ያለበት ወገን የሴኔቱ ውሳኔ ሆኖ ያልፋል።

፬/ የዚህ አንቀጽ ድንጋጌዎች እንደተጠበቁ ሆኖ ሴኔቱ የራሱን የስብሰባ ሥነ-ሥርዓት ደንብ ሊያወጣ ይችላል።

፲፬. ስለኮማንዳነት ሥልጣንና ተግባር

፩/ ኮማንዳነቱ ተጠሪነቱ ለቦርዱ ሆኖ የኢንስቲትዩቱ ዋና ሥራ አስፈጻሚ በመሆን ኢንስቲትዩቱን ይመራል፤ ያስተዳድራል።

፪/ የዚህ አንቀጽ ንዑስ አንቀጽ (፩) ድንጋጌ እንደተጠበቀ ሆኖ ኮማንዳነቱ፡-

ሀ) በዚህ ደንብ አንቀጽ ፮ የተመለከተውን የኢንስቲትዩቱን ሥልጣንና ተግባራት ሥራ ላይ ያውላል፤

ለ) የኢንስቲትዩቱ የተለያዩ የሥራ ክፍሎች ተግባራቸውን በኢንስቲትዩቱ ዓላማና መሪ እሴቶች መሠረት በትክክል መወጣታቸውን ክትትል ያደርጋል፤

ሐ) በኢንስቲትዩቱ ላይ ተፈጻሚ የሚሆኑ ሕጎች በአግባቡ ተግባራዊ መሆናቸውን

10/ perform other duties as may be assigned by the board.

13. Meetings of the Senate

1/ The Senate shall hold regular and extraordinary meetings.

2/ There shall be quorum where more than half of members of the Senate are present at any meeting;

3/ Decisions of the Senate shall be passed by majority votes; in case of a tie, the Chairperson shall have a casting vote.

4/ Without prejudice to the provisions of this Article, the Senate may adopt its own rules of procedures.

14. Powers and Duties of the Commandant

1/ The Commandant shall be accountable to the Board and be the chief executive officer of the Institute and shall direct and administer the Institute.

2/ Without prejudice to sub-article (1) of this Article the Commandant shall:

a) exercise the powers and duties of the Institute specified under Article 6 of this Regulation;

b) follow up different departments of the Institute so as to uphold the objectives and core values of the Institute;

c) follow up and ensure that laws applicable in relation to the Institute are properly

ይከታተላል፤

- መ) ኢንስቲትዩቱ በትምህርት፤ በሥልጠና፤ በሳይበር የሰው ኃይል ልማት በምርምር፤ በማማከርና በማህበረሰብ አገልግሎቶች የኤጀንሲውን ተልዕኮ በሚያሳኩና የማህበረሰቡን ፍላጎት በሚያረኩ ደረጃዎች ላይ የሚገኙ መሆናቸውን ያረጋግጣል፤
- ሠ) በኢንስቲትዩቱ የሚሰጡ የሳይበር የሰው ኃይል ልማት ትምህርቶች ደረጃቸውን የጠበቁ ስለመሆናቸው ይቆጣጠራል፤ ክትትል ያደርጋል፤
- ረ) የሳይበር የሰው ኃይል ልማት ሥራዎች እንዲዳብሩ ያደርጋል፤
- ሰ) የኢንስቲትዩቱ የተማሪዎች መቀበያ መስፈርቶች እንዲዘጋጁ ያደርጋል፤ ተግባራዊነታቸውንም ይከታተላል፤
- ሸ) ኢንስቲትዩቱ በሰው ኃይል፣ በአደረጃጀት እና አሰራሩ ለተልዕኮው የሚመጥን ብቃት ያለው የውስጥ አመራርና አስተዳደር ሥርዓት እንዲኖረው ያደርጋል፤
- ቀ) የኢንስቲትዩቱን እቅድና በጀት ያዘጋጃል፤ ሲጸድቁም ያስፈጽማል፤
- በ) ቦርዱ፣ የኢንስቲትዩቱ ማህበረሰብ እና ኤጀንሲው ወቅታዊ መረጃ እንዲያገኙ ያደርጋል፤
- ተ) የኢንስቲትዩቱን የገቢ ማመንጫ ተግባራትን፤ የኢንስቲትዩቱን የቢዝነስ ክፍሎችና የልማት ተግባራትን እቅድ ያዘጋጃል፤ በቦርዱ ሲፈቀድ ይመራል፤ ይቆጣጠራል፤

implemented;

- d) ensure that the Institute meets the need of the Agency in education, training, cyber force development, research and counseling; and satisfies community interest in provision of services;
- e) monitor and ensure that the education given by the Institute on cyber human resource is up to standard;
- f) improve the cyber human resource development works;
- g) cause preparation of relevant student entrance criteria of the Institute and control its applicability;
- h) ensure that the Institute has a capable system of internal leadership and management in its human resource, organization and performance;
- i) prepare the Institute's plan and budget, and implement same when approved;
- j) cause provision of up-to-date information to the Board, community of the Institute and the Agency;
- k) plan and get approved by the board, administer and control the income generation activities, the business units and development activities of the Institute;

<p>ቸ) ቦርዱ በሚጠይቅበት ወቅት እና ቢያንስ በየሶስት ወሩ ለቦርዱ ሪፖርት ያቀርባል፤</p> <p>ኀ) የኢንስቲትዩቱን ዲኖች ለቦርዱ አቅርቦ ያስፀድቃል፤</p> <p>ነ) ኢንስቲትዩቱን በመወከል ከሶስተኛ ወገኖች ጋራ ግንኙነት ያደርጋል፤</p> <p>፫/ ኮማንዳንቱ ለኢንስቲትዩቱ ሥራ ቅልጥፍና በሚያስፈልግ መጠን ከሥልጣንና ተግባሩ በከፊል ለዲኖች ወይም ለትምህርት ክፍል ኃላፊዎች በውክልና መስጠት ይችላል።</p> <p><u>፲፭. ስለትምህርት ዲን ሥልጣንና ተግባር</u></p> <p>የትምህርት ዲን ተጠሪነቱ ለኮማንዳንቱ ሲሆን የሚከተሉት ሥልጣንና ተግባር ይኖሩታል፡-</p> <p>፩/ ትምህርት ዩኒቶችን፤ ላይብራሪ፤ ፌጂስትራርና ላብራቶሪዎችን ይመራል፤</p> <p>፪/ የትምህርት ክፍል ኃላፊዎችን ይሰበስባል፤ አቅጣጫ ይሰጣል፤</p> <p>፫/ የኢንስቲትዩቱ ካሪኩለም በአግባቡ እየተተገበረ መሆኑን ይገመግማል፤</p> <p>፬/ የመማር ማስተማር ሂደቱን ይከታተላል፤ አዳዲስ ፕሮግራሞች እንዲጀመሩ አስፈላጊውን ጥናት ያደረጋል፤ አስፈላጊ ሲሆንም ለኮማንዳንቱ ጥያቄውን ያቀርባል፤</p> <p>፭/ ከኮማንዳንቱ ጋር በመመካከር የተመራቁ ተማሪዎችን ዝርዝር ለሴኔቱ ያቀርባል፤</p> <p>፮/ የአካዳሚክ ሠራተኞች ቅጥር በበላይነት ይመራል፤ የቅጥር ውላቸውን ይፈርማል፤</p> <p>፯/ በትምህርት ክፍሎች መካከል መልካም የሥራ ግንኙነት እንዲዳብር የሚያችሁሉ ሁኔታዎችን ያመቻቻል፤</p>	<p>l) reports to the board upon request and every three months;</p> <p>m) nominate the deans of the Institute for the approval by the Board;</p> <p>n) represent the Institute in all its dealings with third parties;</p> <p>3/ The Commandant may, to the extent necessary for the efficient performance of the activities of the Institute, delegate part of his powers and duties to the deans or to the department heads.</p> <p><u>15. Powers and Duties of the Academic Dean</u></p> <p>The Academic Dean shall be accountable to the Commandant and shall have the following powers and duties:</p> <p>1/ lead the academic units, library, registrar and laboratories;</p> <p>2/ preside the meetings of the department heads; give directions;</p> <p>3/ evaluate the proper implementation of the Institute's curriculum.</p> <p>4/ follow up the teaching and learning process, conduct studies to commence new programs and when necessary recommend to the Commandant;</p> <p>5/ propose to the Senate up on consulting Commandant the list of graduating students;</p> <p>6/ lead the employment process of academic staffs and; sign their employment contracts;</p> <p>7/ facilitate a conducive environment among the departments to have a better work relationship;</p>
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፳/ ብሔራዊና ዓለም አቀፋዊ የትምህርት ግንኙነቶችንና ትብብሮችን ያፈላልጋል፤ አፈፃፀማቸውንም ይከታተላል	8/ searches for national and international academic collaborations; follow up its implementation;
፱/ ከአካደሚክ ሠራተኞች ለዕድገትና ለትምህርት ሹመት ብቁ የሆኑ እጩዎችን በመመልመል ለሲኔት ያቀርባል፤	9/ select academic staffs that deserve promotion and appointment and nominate candidates to the Senate;
፲/በትምህርት ጉዳዮች ኮማንዳንቱን ያማክራል፤ ይወክላል፤	10/ consult and represent the Commandant in the academic affairs;
፲፩/ ኮማንዳንቱ በሥራው ላይ መገኘት በማይችልበት ወቅት እርሱን ተክቶት ይሰራል፤	11/ act on behalf of the Commandant in his absence;
፲፪/ ሌሎች በኮማንዳንቱና በሲኔት የተሰጡ ተግባራትን ያከናውናል።	12/ perform other duties as may be assigned to him by the Commandant and Senate.
፲፮. ስለጥናትና ምርምር ዲን ሥልጣንና ተግባር	16. Powers and Duties of the Research Dean
የጥናትና ምርምር ዲን ተጠሪነቱ ለኮማንዳንቱ ሲሆን የሚከተሉት ሥልጣንና ተግባራት ይኖሩታል፡-	The Research Dean shall be accountable to the Commandant and shall have the following powers and duties:
፩/ የኢንስቲትዩቱን የሳይበር የሰው ኃይል ልማት ምርምር እንቅስቃሴዎችን ያቅዳል፤ ይመራል፤ በበላይነት ይቆጣጠራል፤	1/ plan, lead and control the cyber human resource development research activities;
፪/ በኢንስቲትዩቱ ተልዕኮ ላይ ያተኮረ በየጊዜው የሚታተም የጥናት ጆርናልን በበላይነት ይመራል፤	2/ supervise the periodical mission oriented research journal of the Institute;
፫/ ኮማንዳንቱንና ሴኔቱን በምርምርና የቴክኖሎጂ ሽግግር ዙሪያ ያማክራል፤	3/ consult the Commandant and Senate on the issues of research and technology transfer;
፬/ በኢንስቲትዩቱ የሳይበር የሰው ኃይል ልማት ጥናትና ምርምር እንዲስፋፋ አስፈላጊ ግብአቶች እንዲሟሉ ያደርጋል፤	4/ facilitate provision of inputs necessary for the enhancement of research on cyber human resource development;
፭/ የተለያዩ የሳይበር የሰው ኃይል የምርምር ማዕከላትንና ላቦራቶሪዎችን ያደራጃል፤ አፈፃፀማቸውንም ይከታተላል፤	5/ organize different research centers and laboratories for cyber human resource development and follow up their implementation;

፮/ ሌሎች በኮማንዳንቱና በሴኔቱ የተሰጡ ተግባራትን ያከናውናል።

፲፯. ስለአስተዳደር ዲን ሥልጣንና ተግባር

የአስተዳደር ዲን ተጠሪነቱ ለሳይበር ኮማንዳንቱ ሲሆን፣ የሚከተሉት ሥልጣንና ተግባራት ይኖሩታል፡-

፩/ ኢንስትትዩቱ ተልእኮውን መፈፀም እንዲችል አስፈላጊውን የአስተዳደርና የድጋፍ አገልግሎቶች የሚሰጡ ክፍሎችን ይመራል፤

፪/ የኢንስትትዩቱን ሀብትና ንብረት ያስተዳድራል፤

፫/ የኢንስትትዩቱን የዕቅድ፣ የዲዛይን፣ የግንባታና የጥገና አገልግሎቶች ይመራል፤

፬/ የኢንስትትዩቱን ሰላማዊና ምቹ የመማሪያና የምርምር ቦታ እንዲሆን አስፈላጊ ግብአቶች እንዲሟሉ ያደርጋል፤

፭/ ለኢንስትትዩቱ የተመደበለትን ፋይናንስ ወጪና ገቢ ያስተዳድራል፤

፮/ የኢንስትትዩቱ ደንቦችና አጠቃላይ ፖሊሲዎች በኢንስትትዩቱ ማህበረሰብ እንዲታወቁና እንዲተገበሩ ያደርጋል፤

፯/ እርሱን የሚመለከቱ እና ኢንስትትዩቱ ከሌሎች ድርጅቶች ጋራ የገባቸው ስምምነቶችና ፕሮጀክቶች አፈፃፀም ይመራል፤ ይቆጣጠራል፤

፰/ በሚያስተዳድራቸው ጉዳዮች በየጊዜው ለኮማንዳንቱ ሪፖርት ያቀርባል፤

6/ perform other duties as may be assigned to him by the Commandant and Senate.

17. Powers and Duties of the Administrative Dean

The Administrative Dean shall be accountable to the Commandant and shall have the following powers and duties:

1/ lead necessary administrative and supportive staffs for the achievement of the mission of the Institute;

2/ administers the resources and properties of the Institute;

3/ lead the plan, design, construction and maintenance services of the Institute;

4/ cause provision of necessary inputs to make the Institute suitable and comfortable academic and research center;

5/ administers the income and expenses of the Institute;

6/ promote the rules and policies of the Institute to community of the Institute and cause their implementation;

7/ lead and control the implementation of agreements and projects of the Institute entered with other organs and which are under his responsibility;

8/ report regularly to the Commandant on his assigned responsibilities;

<p>፱/ የኢንስቲትዩቱን የአስተዳደር ሰራተኞች ቅጥር በበላይነት ይመራል፤ የቅጥር ውል ይፈርማል፤ አስፈላጊውን የአስተዳደር ሠራተኛ ኃይል ያሟላል፤</p>	<p>9/ lead employment process of administrative staffs; sign administrative staff employment contracts and fulfill administrative staff;</p>
<p>፲/ሌሎች በሳይበር ኮማንዳንቱና በሴኔቱ የተሰጡትን ተግባራት ያከናውናል።</p>	<p>10/perform other duties as may be assigned to him by the Commandant and Senate.</p>
<p>፲፰.አስተዳደር ኮሚቴ</p>	<p>18. <u>Management Committee</u></p>
<p>፩/ ኮማንዳንቱ ሌሎች አግባብነት ያላቸውን የትምህርት ክፍል ኃላፊዎች በአባልነት ለማካተት ያለው ሥልጣን እንደተጠበቀ ሆኖ የአስተዳደር ኮሚቴ የሚከተሉት አባላት ይኖሩታል፡-</p>	<p>1/ Without prejudice to the power of the Commandant to include other relevant department heads as a member, the Management Committee shall have the following members:</p>
<p>ሀ) ኮማንዳንት.....ሰብሳቢ</p>	<p>a) Commandant.....chairperson;</p>
<p>ለ) ዲኖች.....አባላት</p>	<p>b) Deans.....members;</p>
<p>ሐ) የተማሪዎች ጉዳይ ኃላፊ.....አባል</p>	<p>c) head of students general affairsmember</p>
<p>መ)ኮማንዳንቱ የሚመድበው የሥራ ኃላፊ...ጸሐፊ</p>	<p>d) any officer assigned by Commandant...secretary</p>
<p>፪/የአስተዳደር ኮሚቴው ተጠሪነት ለኮማንዳንቱ ይሆናል።</p>	<p>2/ The Management Committee shall be accountable to the Commandant.</p>
<p>፲፱. የአስተዳደር ኮሚቴ ሥልጣንና ተግባር</p>	<p>19. <u>Powers and Duties of the Management Committee</u></p>
<p>የአስተዳደር ኮሚቴው፡-</p>	<p>The Management Committee shall:</p>
<p>፩/ በስትራቴጂክ ጉዳዮች እና ሌሎች በጋራ መታየት አለባቸው ተብለው በሚታመኑ ጉዳዮች ላይ ኮማንዳንቱን ያማክራሉ፤</p>	<p>1/ advises the Commandant on strategic matters and other issues which are deemed necessary to be seen jointly;</p>
<p>፪/ የኢንስቲትዩቱን ዋና ዋና እንቅስቃሴዎች የመከታተያ የማስተባበሪያና የመገምገሚያ መድረክ ሆኖ ያገለግላል፤</p>	<p>2/ serve as a platform for follow ups, facilitation and evaluation of the Institute’s main activities;</p>
<p>፫/ ኢንስቲትዩቱ በአወቃቀር፤ በሰው ኃይልና በአሰራር ብቃቱን እያረጋገጠ እንዲሄድ ቀጣይ ጥረት ያደርጋል።</p>	<p>3/ continuously strive to ensure the continuity of the Institute’s competence in quality of its structure, labor force and working process.</p>

፳. የአስተዳደር ኮሚቴ ስብሰባ

- ፩/ የአስተዳደር ኮሚቴው ቢያንስ በወር አንድ ጊዜ መደበኛ ስብሰባ ያደርጋል።
- ፪/ በማንኛውም የአስተዳደር ኮሚቴ ስብሰባ ላይ ከአባላቱ መካከል ከግማሽ በላይ የሚሆኑት ከተገኙ ምልዓተ-ጉባኤ ይሆናል።
- ፫/ የአስተዳደር ኮሚቴ ውሳኔዎች በድምጽ ብልጫ ያልፋሉ፤ ሆኖም ድምጹ እኩል በእኩል የተከፈለ እንደሆነ ስብሰቢው ያለበት ወገን የኮሚቴው ውሳኔ ሆኖ ያልፋል።
- ፬/ የዚህ አንቀጽ ድንጋጌዎች እንደተጠበቁ ሆኖ የአስተዳደር ኮሚቴው የራሱን የስብሰባ ሥነ-ሥርዓት ደንብ ሊያወጣ ይችላል።

፳፩. የትምህርት ክፍል ኃላፊ ሥልጣንና ተግባር

የትምህርት ክፍል ኃላፊ ተጠሪነቱ ለየትምህርት ዲኑ ሆኖ የሚከተሉት ሥልጣንና ተግባራት ይኖሩታል፡-

- ፩/ በትምህርት ክፍሉ የሚሰጡ ትምህርቶችና ምርምሮች ደረጃቸውን የጠበቁ መሆናቸውን ይከታተላል፤
- ፪/ በትምህርት ክፍሉ አዳዲስ ፕሮግራሞች እንዲጀመሩ አስፈላጊው ጥናት እንዲካሄድ ያደርጋል፤ አስፈላጊ ሲሆንም ለትምህርት ዲኑ ጥያቄውን ያቀርባል፤
- ፫/ የትምህርት ክፍሉን የምዘና ደረጃ ይገመግማል፤
- ፬/ ትምህርት ክፍሉ የሚያስፈልገውን የመምህራንና ሌሎች መርጃ ቁሳቁሶች ዓይነትና ብዛት ይገመግማል፤ አስፈላጊ ሲሆንም የመምህራን ቅጥር እንዲካሄድ ጥያቄ ያቀርባል፤ ሁኔታዎችን ያመቻቻል፤

20. Meeting of the Management Committee

- 1/ The Management Committee shall meet at least once in every month.
- 2/ There shall be quorum where more than half of members of the Management Committee are present at any meeting;
- 3/ Decisions of the Management Committee shall be passed by majority votes; in case of a tie, the Chairperson shall have a casting vote;
- 4/ Without prejudice to the provisions of this Article, the Management Committee may adopt its own rules of procedure.

21. Powers and Duties of the Department Head

The department head shall be accountable for the Academic Dean and shall have the following powers and duties:

- 1/ensure that courses offered and researches conducted in the department are up to the standard;
- 2/cause studies to be conducted for the expansion of new programs in the department and forward the request to the Academic Dean as it may be necessary;
- 3/evaluate the level of assessment of the department;
- 4/make assessment of the academic staff required and teaching aids necessary for the department and request for fulfillment of staff and facilitate the conditions necessary for recruitment of the academic staff, as may be necessary;

፭/ በትምህርት ክፍሉ ያሉ መምህራን የዕድገት ጥያቄያቸውን ይመረምራል፤ አስፈላጊ ሲሆንም ለትምህርት ዲኑ ጥያቄውን ያቀርባል፤

፮/ የትምህርት ክፍሉ ሠራተኞችን የሥራ ብቃት ይመዝናል፤

፯/ በትምህርት ክፍሉ የሚመደቡ ተማሪዎች አስፈላጊው የመማሪያ ቁሳቁሶችና ሁኔታዎች እንዲመቻችላቸው ያደርጋል፤

፰/ በየሴሚስተሩ የሚሰጡ ኮርሶችን ለትምህርት ዲኑ ያሳውቃል፤

፱/ የትምህርት ክፍሉን ዓመታዊ በጀት ያዘጋጃል፤ ሲፀድቅም በስራ ላይ መዋሉን ይከታተላል፤ አፈጻጸሙን በሚመለከት ለትምህርት ዲኑ ሪፖርት ያቀርባል፤

፲/ የትምህርት ክፍሉን ዓመታዊ እቅድ ያዘጋጃል፤ ሲፀድቁም ተግባራዊነታቸውን ይከታተላል፤ ለትምህርት ዲኑ ስለአፈፃፀሙ ሪፖርት ያቀርባል፤

፲፩/ ሌሎች በትምህርት ዲኑ የሚሰጡትን ተግባራት ያከናውናል።

ክፍል ሶስት

ልዩ ልዩ ድንጋጌዎች

፳፪. በጀት

የኢንስቲትዩቱ በጀት ከሚከተሉት መንጮች የተወጣጣ ይሆናል፤

፩/ ከፌዴራል መንግስት ከሚመደብለት በጀት፤

፪/ የገንዘብና ኢኮኖሚ ትብብር ሚኒስቴር ባወጣው መመሪያ መሠረት ከሰበሰበው የውስጥ ገቢ የሚፈቀድ ገንዘብ።

5/ evaluate request for academic promotions of academic staffs and submit to the Academic Dean, if necessary;

6/ undertake performance evaluation of the employees of the department;

7/ ensure the fulfillment of necessary materials and conditions for students assigned to the department;

8/ inform the Academic Dean the courses offered in each semester;

9/ prepare the annual budget of the department and upon approval follow up its implementation; report its performance evaluation to the Academic Dean;

10/ prepare the annual plan of the department, and upon approval follow up its implementation; report its performance evaluation to the Academic Dean;

11/ perform other duties as may be assigned to him by the Academic Dean.

PART THREE

MISCELLANEOUS PROVISIONS

22. Budget

The budget of the Institute shall be drawn from the following sources:

1/ budget allocated by the Government;

2/ money from internally collected fees, as permitted pursuant to the directives of the Ministry of Finance and Economic Cooperation.

፳፫. የሂሳብ መዛግብት

፩/ ኢንስቲትዩቱ የተሟሉና ትክክለኛ የሆኑ የሂሳብ መዛግብትን ይይዛል።

፪/ የኢንስቲትዩቱ የሂሳብ መዛግብትና ሰነዶች በዋናው አዲተር ወይም እርሱ በሚሰይማቸው ሌሎች አዲተሮች በየዓመቱ ይመረመራሉ።

፳፬. ደንቡ የሚፀናበት ጊዜ

ይህ ደንብ በፌዴራል ነጋሪት ጋዜጣ ታትሞ ከወጣበት ቀን ጀምሮ የፀና ይሆናል።

አዲስ አበባ ሚያዝያ ፳፮ ቀን ፪ሺ፱ ዓ.ም

ኃይለማርያም ደሳለኝ

የኢትዮጵያ ፌዴራላዊ ዲሞክራሲያዊ ሪፐብሊክ
ጠቅላይ ሚኒስትር

23. Books of Accounts

1/ The Institute shall keep complete and accurate books of account.

2/ The books of accounts and financial documents of the Institute shall be audited annually by the Auditor General or by other auditors designated by him.

24. Effective date

This Regulation shall enter into force on the date of publication in the Federal Negarit Gazette.

Done at Addis Ababa, this 4th day of May 2017.

HAILEMARIAM DESSALEGN

PRIME MINISTER OF THE FEDERAL
DEMOCRATIC REPUBLIC OF ETHIOPIA

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The Institute shall have:

1/ a Management Board (hereinafter the “Board”);

2/ a

prepare the administrative rules of the Institute and implement same;

determine the structure of the Institute; design ways in which the Institute could be strengthened and its system improved;

n case

review and provide recommendation on the conditions of opening new academic programs,

7/ gives decision on the proposed academic staff

e

ecessary for

perform other duties as may be assigned to him by the Commandant and Senate.

17.

meet

21.

3/

and

the date

